

1 State Of Georgia

2 City Of Harlem

Resolution Number: 2023-18

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4 **A RESOLUTION TO AMEND THE PERSONNEL POLICY AND**
5 **PROCEDURES HANDBOOK GOVERNING ALL CITY EMPLOYEES IN REGARD TO**
6 **SECTION 16 HOLIDAYS; ITEM (B) HOLIDAYS OBSERVED**
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8 **WHEREAS**, the City Council approved the current City of Harlem Personnel Policy and
9 Procedures Handbook on January 20, 2022; and
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11 **WHEREAS**, the policies contained in the Personnel Policy and Procedures Handbook, are general
12 guidelines for the City’s current employment practices and workplace procedures; and
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14 **WHEREAS**, the City currently recognizes the following Federal and State holidays:

- 15 • New Year’s Day
- 16 • Martin Luther King Jr. Day
- 17 • President’s Day
- 18 • Memorial Day
- 19 • Independence Day
- 20 • Labor Day
- 21 • Columbus Day
- 22 • Veteran’s Day
- 23 • Thanksgiving Day (2 days)
- 24 • Christmas Day (2 days)
- 25 • Floating Holiday

26
27 **WHEREAS**, Juneteenth, observed on June 19th, is a Federal and State recognized and observed
28 holiday and should be added to the list of the City of Harlem’s recognized and observed paid
29 holidays for all full-time employees.
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31 **NOW THEREFORE, BE IT RESOLVED** by the Harlem Mayor & City Council that the
32 Personnel Policy and Procedures Handbook be amended to include the recognized holiday of
33 Juneteenth and will be observed on June 19th of each year starting in 2024 is so approved on this
34 _____ day of _____, 2023.
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Roxanne Whitaker, Mayor

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39 ATTEST:

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Leona H. Holley, City Clerk